



APPLICATION FOR EMPLOYMENT

Date:

We are committed to a policy of Equal Employment Opportunity and will not discriminate on any legally recognized basis, including, but not limited to, race, age, color, religion, sex, national origin, citizenship, ancestry, physical or mental disability, veteran status or any other basis recognized by federal, state or local law.

PERSONAL BACKGROUND

Name: _____ Social Security# _____
Last First Middle

Phone No: _____ Referred by: _____

Position Applied: _____ Date you can start: _____

Full Time Part Time Hours Available _____ Salary Desired: _____

Is there any reason we may not inquire of your present employer or prior employers? If yes, please explain:

Have you ever applied to Hunter Concrete, LLC before: _____ Where/When? _____

Are you willing to work overtime? Yes No

If driving is required for the job for which you are applying, do you have a valid driver's license? Yes No

If you are a minor, can you produce the work certificate necessary to obtain employment? Yes No

Are you able (upon employment) to submit verification of your legal right to work in the U.S.? Yes No
(Verification and completion of Form I-9 must be submitted no later than three business days after date of hire.)

Have you ever been convicted of a felony which is substantially related to the functions or qualifications of the position(s) for which you are applying? Note: This question does not apply to convictions which have been expunged, sealed, pardoned, or otherwise exonerated or eradicated. (A conviction record will not necessarily be a bar to employment.) Yes No

If yes, please describe fully the criminal convictions(s), listing the nature of the offense(s) and your rehabilitation since the conviction(s).

Table with 4 columns: EDUCATIONAL BACKGROUND, NAME AND LOCATION OF SCHOOL, HIGHEST GRADE COMPLETED (10, 11, 12, GED), MAJOR AREA OF STUDY. Rows include High School, College, Trade, Business or Graduate School.

Specialized technical skills (e.g. training classes, equipment operation, special tools or machines, etc.)

WORK EXPERIENCE

(Please list below your last four employers, starting with your present or last place of employment.)

You may include any verifiable work performed on a volunteer basis, internship or military service.

Date Month/Year	Name, Address & Phone # of Employer	Name of Supervisor	Salary & Position	Reason for Leaving
Fr. ----- To				
Fr. ----- To				
Fr. ----- To				
Fr. ----- To				

REFERENCES

Please give the names of three additional work-related references whom we may call. Please do not list relatives. Individuals with no prior work experience may list school or volunteer-related references.

Name & Position	Company	Phone Number
1.		
2.		
3.		

APPLICANT CERTIFICATION - PLEASE READ CAREFULLY

I understand that this application is not a contract, offer or promise of employment. I acknowledge that employment with the company is on an employment at will basis. This means that my employment with the company can be terminated at any time, with or without cause or advance notice and acceptance of employment is not a contract of employment for any specified time. Similarly I am free to terminate my employment with the company at any time for any reason. This at-will provision may be modified or waived only in a written agreement signed by the company's president and me.

I further understand that I am responsible for being familiar with the Company's policies, rules and regulations, and I understand that the company has complete discretion to modify its policies, rules, regulations and practices at any time, to the extent permitted by federal, state and local law, except that it will not modify its policy of employment at will. By my continued employment with the Company, I consent to any such changes.

I certify that the above information is complete and accurate to the best of my knowledge. I understand that any falsification, misrepresentation or omission of information on this form or relating to my application of employment may result in my denial of employment, or if employed, my immediate dismissal.

I hereby authorize the company or its agents to confirm all statements contained in this application and/or resume to the extent permitted by federal, state or local law and I agree to complete any requisite authorization forms.* I release all parties from any liability arising out of this provision and the use of such information.

Applicant's Signature _____ Date _____

* Federal law requires a separate release form when obtaining Consumer Credit Reports.